

Management Consultant (Homeland)

Level: **Consultant**

Location: UK (London / Cheltenham)

Job Type: Full-time (37.5 hours per week)

About Austin Elliot

Join Austin Elliot consultancy - specialists in management consultancy for organisational and secure digital transformation within the UK public sector, looking to expand our footprint within similarly aligned industries in the private sector. Our mission is to become the SME of choice for digital transformation and build an AI centre of excellence. We tailor our solutions to fit the unique needs of our clients; focusing on empowering the people behind the technology. Our vision is to help organisations optimise their technical capabilities through the talent already within their teams. If you're passionate about making meaningful change with integrity, humility, leadership, and selflessness, we'd love for you to join us on this rewarding journey.

We are seeking a passionate and driven **Management Consultant** to join our **Homeland Team**, playing a key role in delivering innovative solutions for our public sector clients. Working with organisations such as the Home Office, National Crime Agency, Ministry of Justice, Counter Terrorism Policing, the College of Policing, NHS and others, you will help shape and implement business and digital transformation initiatives that drive meaningful impact.

The following is a headline list of the type of tasking that the person in this role may be expected to lead / facilitate / support. This list is not exhaustive; rather an outline of responsibilities that may need ownership.

What we're looking for:

- Relevant consulting experience, with preference to UK public sector or similarly aligned sectors.
- Strong analytical and problem-solving ability, comfortable working with data, processes, and ambiguous requirements.
- Good written and verbal communication, with the ability to produce clear, structured artefacts.
- Organised and detail-oriented, able to manage own workload within a structured delivery environment.
- A proactive attitude to task management with an eye for anticipating obstacles.
- Awareness of when to escalate to senior colleagues.
- An eagerness for learning and development, with commitment to autonomous continuous professional development.
- Familiarity with public sector ways of working, government governance frameworks, or digital delivery (GDS) — beneficial but not essential.
- Degree-level education or equivalent professional experience.
- Foundational qualifications in relevant areas (e.g. BCS Foundation in Business Analysis, AgilePM, PRINCE2 Foundation, or equivalent) - desirable but not essential.
- Resilience and adaptability in ambiguous, fast-moving, and sensitive environments.

- A collaborative mindset and commitment to Austin Elliot's people-first, can-do culture.
- Eligibility for high-level UK security clearances.

What you'll do:

Austin Elliot's **Consultants** work as part of our multidisciplinary teams to execute defined workstreams, with a focus on building analytical and client-facing skillsets across our Homeland portfolio.

In this role, you will:

- Support delivery of client engagements, using your discretion in identifying and responding to complex issues, providing high-quality consulting services that create measurable impact.
- Build and nurture strong relationships with stakeholders through understanding and collaboration on the analysis of their needs and represent this in outputs.
- Conduct business analysis to uncover client needs, challenges, and opportunities for improvement.
- Provide guidance on business and digital transformation initiatives, helping clients achieve lasting change.
- Support the planning and delivery of projects and programmes, ensuring effective governance and management.
- Design and facilitate workshops, governance meetings, and engagement sessions.
- Collaborate across multidisciplinary teams to develop and implement comprehensive, tailored solutions.
- Oversee delivery performance, ensuring projects are completed on time, within scope, and on budget, potentially overseeing others work.
- Contribute to business growth by contributing to internal initiatives, including business development, proposal writing, and thought leadership.

What we offer:

- Competitive salary with personal & company bonus scheme, plus business development commission
- Life Assurance, Private Medical Insurance, and Group Income Protection
- 28 days holiday (plus option to buy up to 2 extra weeks)
- Generous pension contributions with access to a personal financial advisor
- Car scheme available
- Hybrid and flexible working arrangements
- Opportunities to grow with a generous annual training budget
- Long-service benefits, including extra holiday, higher pension contributions, retention bonuses, and charitable contributions.
- Beautiful central Cheltenham offices
- Always-stocked fridge with drinks and snacks
- Fun, collaborative team culture with regular social events and parties

[Apply for this role](#)