Software Engineer (Secure Gov)

Level: Junior to Senior (dependent on experience)
Location: Cheltenham
Job Type: Full-time, 37.5 hours per week

About Austin Elliot

Join Austin Elliot Consultancy – where digital transformation meets compassion. We are a leading consultancy specialising in technical delivery and organisational transformation for the public sector. With a mission to become the supplier of choice for digital change, we tailor our solutions to fit the unique needs of our clients—focusing on empowering the people behind the technology. Our vision is to help organisations optimise their technical capabilities through the talent already within their teams. If you're passionate about making meaningful change with integrity, humility, leadership, and selflessness, we'd love for you to join us on this rewarding journey.

Join a dynamic team delivering cutting-edge cloud migration and data management projects in a fast-paced, collaborative environment. As a Software Engineer, you'll work within a Scrum team to design, develop, and implement innovative solutions, leveraging your expertise in cloud and data technologies. This role offers the opportunity to tackle complex challenges, contribute to mission-critical systems, and grow your technical skills in a supportive, forward-thinking setting.

What you'll do:

We're seeking a talented Software Engineer to join our Cheltenham-based team, working on high-impact projects focused on cloud migration and data management. You'll collaborate in a Scrum environment, developing and maintaining robust solutions using a combination of AWS, Python, Java, OpenShift, NiFi, and Apache technologies. Your role will involve building scalable, secure systems and contributing to the full software development lifecycle.

What we're looking for:

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- Proven experience in software development, ideally within secure or government environments.
- Strong knowledge of cloud technologies (AWS, OpenShift) and data management solutions, with hands-on experience in Python, Java, NiFi, and Apache technologies.
- Understanding of secure software development practices, DevOps methodologies, and CI/CD pipelines.
- Strong technical communication skills, with the ability to collaborate effectively with technical and non-technical stakeholders.
- The ability to work effectively both independently and collaboratively within cross-functional teams
- Experience working in Agile/Scrum environments and familiarity with agile development practices.
- Relevant technical qualifications or certifications (e.g. AWS Certified, Java/Python certifications, or similar) – desirable but not essential.

- Strong analytical and problem-solving capabilities, with a focus on delivering practical, actionable insights.
- Excellent communication skills, both written and verbal, including the ability to create clear reports and engaging presentations.
- A collaborative mindset and commitment to Austin Elliot's people-first, can-do culture.

What we offer:
- Competitive salary with personal & company bonus scheme, plus business development commission
- Life Assurance and Private Medical Insurance
- 28 days holiday (plus option to buy up to 2 extra weeks)
- Generous pension contributions with access to a personal financial advisor
- Car scheme available
- Hybrid and flexible working arrangements
- Beautiful central Cheltenham offices with parking, flexible workspaces, and comfy lounge areas
- Always-stocked fridge with drinks and snacks
- Fun, collaborative team culture with regular social events and parties
- Opportunities to grow with a generous annual training budget
- Amazing long-service benefits, including extra holiday, higher pension contributions, retention bonuses, and charitable contributions.

Apply for this role